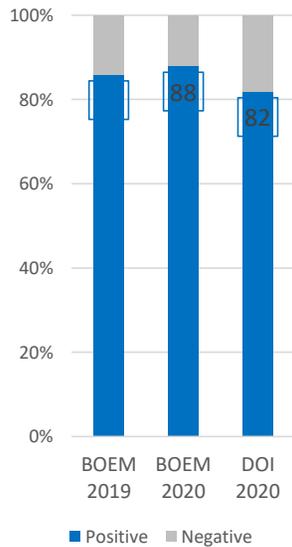


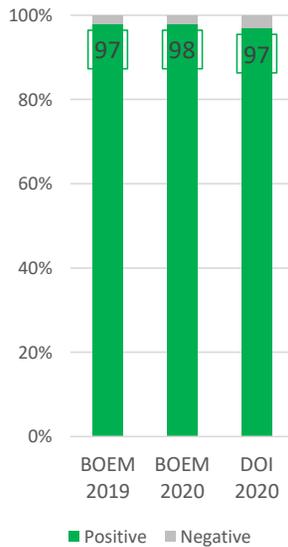
Harassment Questions

DOI submitted 5 additional questions to OPM to assess DOI's anti-harassment efforts. The results show that efforts are having a positive impact in BOEM.

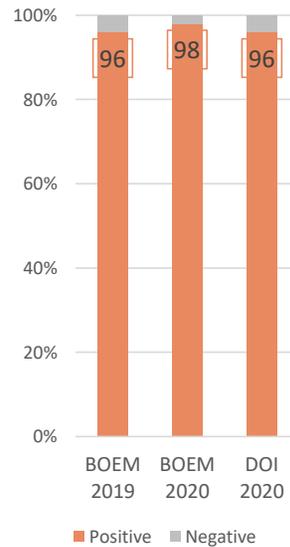
Q1: I have **experienced or witnessed** harassing conduct, as defined by Department of the Interior's Personnel Bulletin 18-01 (Prevention and Elimination of Harassing Conduct), in the last 12 months within my workplace.



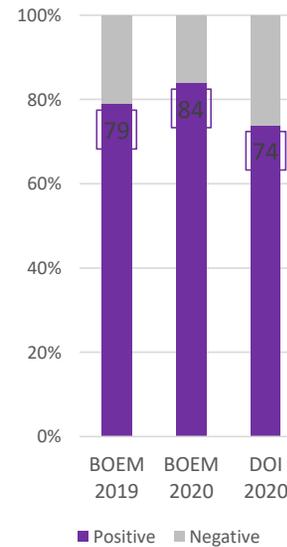
Q2: I **know where to report** harassing conduct that I may experience or witness (i.e., any supervisor/manager, HR, Inspector General).



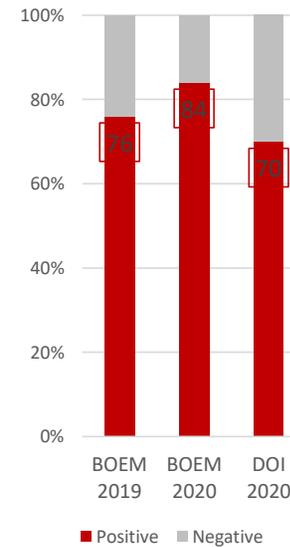
Q3: I **understand there are multiple resources available** where I can seek confidential assistance about harassment-related concerns (e.g., ombudsman, EAP).



Q4: If I do report an instance of harassing conduct, I **believe my organization will take immediate action** to stop the behavior and hold the offending employee(s) accountable.



Q5: Over the last 12 months, **my organization's efforts** to implement anti-harassment policies, reporting and investigation procedures, and training **improved my workplace climate**.



Q6: As a **supervisor/manager**, I have the training, tools and support to promptly **address allegations of harassing conduct** and correct any misconduct brought to my attention.

