CAREERS

JOIN US

Many BOEM careers require college degrees, specialized work experience, or advanced degrees. A high school diploma or GED is adequate for some positions.

To become a BOEM employee, you must be a U.S. citizen and be able to pass a background check.

The Department of the Interior (DOI) places a high value on diversity of experience and cultural perspectives and encourages applications from all interested eligible candidates. Diversity, equity, inclusion, and accessibility (DEIA) are fundamental principles that guide the Department and allow us to successfully achieve our mission.

Managing development of U.S. Outer Continental Shelf energy and mineral resources in an environmentally and economically responsible way.

See the inside panel to learn about tools and programs to advance your education and career.
The Ocean is Our Office

See www.boem.gov/vacancies for openings.

Wherever U.S. offshore energy and non-energy marine minerals exist, you will find BOEM nearby.

Employment opportunities are available in Alaska, California, Louisiana, Virginia and Washington, D.C. The bureau maintains a broad range of scientific, engineering, analyst and program management positions, including:

- Acousticians
- Archaeologists
- Biologists
- Business & Program Administrators
- Data & GIS Specialists
- Economists
- Engineers
- Environmental Scientists & Analysts
- Geologists & Geophysicists
- Oceanographers
- Physical Scientists
- Program Managers
- Public & Congressional Affairs Specialists
- Regulatory Specialists
- Social Scientists

Purpose-Driven Careers at BOEM

Be part of major initiatives to benefit our country and your community. **Possibilities include:**

- Putting your science and engineering know-how to use to ensure the safe and environmentally responsible development of the U.S. offshore energy and marine mineral resources.
- Supporting the development of offshore resources by conducting and overseeing rigorous environmental research and reviews.
- Contributing to a clean-energy future and combat climate change through our renewable energy program.
- Engaging with Tribal nations and Indigenous communities for consultation and integration of Indigenous Traditional Ecological Knowledge into BOEM decisions.
- Managing budgets, human resources, information technology, procurement, and public and news media engagement.

Tools to Launch Your Career

BOEM requires the most talented, skilled, and diverse team to meet its mission for current and future generations.

Whether you are a student, a recent graduate, or an experienced professional, BOEM offers a stable career and an opportunity to make a difference. BOEM careers include training, opportunities to advance, and excellent benefits. Among the benefits is the Federal Student Loan Repayment Program, which permits agencies to repay Federally insured student loans as a recruitment or retention incentive for candidates or current employees of the agency.

How to participate:

**Current Job Openings:**
This page lists all of BOEM’s currently available positions. From there you can go to USAJOBS for details on the positions and search for similar jobs. All federal jobs are advertised on USAJOBS; it is the channel through which you may find BOEM jobs and submit your resume, required documents, and application.

**Internship Program, Recent Graduates Program, Presidential Management Fellows Program:**
Three distinct Pathways Programs offer clear paths to paid internships for students, and careers for recent graduates in order to provide training and career development for individuals starting their Federal careers.

**Schedule A:**
A special authority to non-competitively appoint individuals who have a documented severe physical, psychiatric, or intellectual disability, including eligible veterans.

**Veterans:**
Veterans’ Preference in hiring applies to permanent and temporary positions in the competitive and excepted service. It does not guarantee employment but it does provide employment preference for eligible and disabled veterans.

**Informal Tools:**
Meet a scientist, engineer or other professional online or in person, find a mentor, or arrange a job shadowing experience at BOEM. Contact: Recruitment@boem.gov

See www.boem.gov/vacancies for openings.